

Name: **Philip Fox Holman**  
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**Career Summary August 1997 to date:** Director and Independent consultant specialising in risk management, structured systems of control, Health, Safety, Security & Environment, operations improvement and change. Achievements to date have included;

- ❑ HSSE&SD Manager for Exploration start up project, Doha, Qatar, Shell Qatar Upstream International.
- ❑ HSSE&SD Manager for two Exploration start up projects, Shell, China E&P Company, Sichuan China. Member Project Leadership Team.
- ❑ Team Trainer, 'Auditing in a Technical Environment' – HSE MS auditors course for Royal Dutch Shell plc (with Kaplan FTC)
- ❑ Design & Development of Exploration new venture start up tool kit for UIB and UIX, including consideration of non-technical risks in the project funnel and integration in to the ORP.
- ❑ Global revision of group wide HSE competence framework for professional and business leadership positions – Royal Dutch Shell plc
- ❑ Development and introduction of HSSE professional job experience navigator for HSSE career planning – Royal Dutch Shell plc
- ❑ Execution of Group wide Learning & Development Lead for HSSE & SP, co-ordinating global HSSE & L&D portfolio in Shell Open University
- ❑ Development and delivery of Shell International Exploration and Production B.V. global HSSE/SD Functional Improvement Plans and global HSSE planning process.
- ❑ Design and development Global Executive Leadership HSSE Master Classes.
- ❑ Acting EP Global Discipline Lead role as Senior consultant for Safety, Management Systems and Competence for SIEP B.V.
- ❑ Update and implementation of EP2005 compliant HSSE MS for Sakhalin Energy Investment Company Limited, Sakhalin, Russia.
- ❑ Update and revision of global HSSE MS for SIEP B.V.
- ❑ Project management of implementation team(s) for Fountain Incident Management (FIM); global HSSE incident and performance tracking IT tool for Shell Downstream and Upstream.
- ❑ Implementation of Energy Management Plans and Environmental performance indicators in to onshore and offshore operations, Shell Philippines Exploration B.V.
- ❑ International Speaker to US Environmental Protection Agency Government National Environmental Performance Summit, Chicago 2005 on 'Environmental Performance Indicators'
- ❑ Revision and update of EP95 and ISO14001 compliant HSSE MS for Shell Petroleum Development Company (Nigeria) Limited.
- ❑ Course lecturer of Operations & Project Management module including assessment and examinations for MBA students at Webster University, USA
- ❑ Facilitation of strategic change management including risk evaluation and risk control during global restructuring within south east Asian region for Royal Dutch Shell.
- ❑ Project management for implementation of Health, Safety and Environment (HSE) management systems (compatible with E&P forum standards, ISO14001, OHSAS 18001 for Shell operating companies in Oman and Nigeria.
- ❑ Training Course Director for global delivery of Shell Group Internal Audit Course

- and risk based HSE management system audit course (EPO4 or Auditing in a Technical Environment) under KML / KMT.
- ❑ Development and implementation of Asset level Safety (HSE) Case for production Petroleum Development Oman.
  - ❑ Project Management of 12 consultants and local support teams of a Focused Results Delivery Team for implementation of ISO14001 in to multiple sites in SPDC Nigeria.
  - ❑ Preparation, writing and evaluation of tender, contract and supporting documentation for contracted exploration work with independent oil Companies in UK and Austria.
  - ❑ Development and delivery of health and safety risk assessment courses to major English newspaper chain.
  - ❑ Review, development and implementation of a productivity measurement and performance management system in to UK blue chip company for use across 27,000 employees.
  - ❑ Development and presentation of 'Operations Management / Productivity Improvement' skills courses, suitable for blue chip UK Financial Institution and Major offshore financial institution.
  - ❑ Co-authorship of Management Pocketbook 'Improving Efficiency'
  - ❑ Development and delivery of team building course for major blue chip UK Retail Plc.

**March 1996 to August 1997:** Petroleum Development Oman LLC, Senior Safety Adviser responsible for HSE Management system maintenance and development. Corporate Safety Case co-ordinator for network of Safety Case facilitators covering Facility, Road Transport, Aviation and Marine Safety Cases. Introduction of ISO14001 into the HSE Management System. HSE-MS and Safety Case maintenance and progression. Integration of HSE into Corporate Management System and in to Total Quality work. Initial development and progression of a 'Work Site Hazard Information System' – WHIMS . Worksite management of local hazards (Permit to Work). HSE audit, fatal accident and incident investigation. Permit to Work progression and co-ordination. Initial development and implementation of corporate 'balanced business scorecard' with TQM department.

**May 1989 to February 1996:** Geophysical Consultants Limited, Client Site Representative to onshore and offshore seismic exploration parties. Clients, Petroleum Development Oman LLC, Shell Petroleum Development Company of Nigeria, Brigitte Erdgas und Erdol GmbH, Brunei Shell Petroleum, Gulf Petroleum Company, Egypt. Technical and logistical supervision, technical and HSE audit, site safety supervision. Contract evaluation, productivity and operational improvements and local authority / third party liaison. Development of management systems in safety and later in HSE for contractor and client operations. Incident tool development and deployment.

**September 1981 to January 1989:** Rees Geophysical Ltd and Seismograph Service England Ltd. Onshore seismic surveys. Recruited as geophysicist rising to field crew Party Chief and Country Manager. Clients, British Gas (UK), Sovereign Oil (UK), Hamilton Brothers (UK), Clyde Oil (UK), Golden Dumps Pty (RSA), Shell Egypt, Shell Libya, Sirte Oil (Libya), Shell Peru, Anglovaal (RSA), Goldfields (RSA), Johannesburg Consolidated Investments Pty (RSA), Rand Mines (RSA), National Coal Board (UK). Site management control of exploration crews ranging in size from 30 to 1500 persons. Full technical, HSE, financial and logistical responsibility for field operations. Periods as Country Manager responsible for Client liaison, contract maintenance and supervision.

**Education.**

2004: Certificate in Life Coaching. Newcastle University.  
2000: Warwick University Business School, MBA Refresher  
1998: Warwick University Business School, Masters of Business Administration (Distinction)  
1981: Queens' College, Cambridge University, MA (Hons.) Natural Sciences (Geology)

**Training Courses.**

June 1997: Shell, Managing Teams  
April 1997: SIEP, Health Risk Assessment  
December 1996: BSI, ISO14001 Environmental Management Systems, Lead Auditor  
September 1996: SIEP, The Hague; The Health, Safety & Environment (HSE) Information Management Systems (THESIS)  
April 1996: PDO, HSE Management of Contractors  
April 1995: PDO, Permit to Work  
January 1993: Petroleum Training Federation, Onshore Safety Management  
Summer 1991: ADAC Driver skills (German Automobile Association course)  
Summer 1989: Thonger Safety Associates, Transport fleet management and off-road safety