

**Name:** George Talbot  
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**Professional Experience Summary:**

A senior oil industry operations and HSSE manager with extensive experience built during a 39 year career in Shell's oil and gas shipping businesses and downstream sectors. Senior roles with responsibility for high risk operational and HSSE activities in both sophisticated, technically mature environments and harsher developing countries have provided an invaluable understanding of the business, operations and the associated risks and challenges. Shipping and marine operations, road transport ,storage and distribution activities together with management of large staff populations and professional HSSE management positions have been major career components.

Through a Shell cadetship a seagoing career was served in Shell's fleets of LNG, LPG, VLCC and product carriers progressing through to qualification as Master Mariner. Assignment as a Fleet Safety Instructor preceded shore based appointment as the Company Safety Manager for the UK managed international fleet of 100+ vessels.

Transfer in 1986 to UK Distribution as an Operations Shift Manager was followed by appointment as Business Planning Manager then 3 years as Terminal Manager at Plymouth; a ship supplied facility handling LPG, white and black oils for regional distribution by road. Appointment back to London, initially as HSSE Manager for the UK Supply, Distribution and Trading organization was followed by operational roles that evolved through to appointment as UK's Distribution Operations Manager with responsibility for all distribution terminals and road transport operations.

Assignment to Papua New Guinea as Operations Manager for that ASEAN cluster in 1999 provided exposure to shipping and distribution operations in a harsh environment with significant security issues. Transfer to Australia as Operations Manager for all the Shell businesses in the Pacific Islands followed in 2001. The role included accountability for operations in four clusters across 14 island and archipelago nations. Operations included import and export shipping, general waterborne and inland road distribution, together with storage and handling through numerous terminals. Responsibility also embraced extensive airfield fuelling facilities and operations.

From 2005 assignments were in UK as the Global HSSE Manager for the Shell Marine Products business covering sales and deliveries of fuels and lubricants by barge, road and other means in ports within about 70 countries. A key component of the role required application of the Global Group Assurance / audit framework.

An early retirement option was taken at end June 2007 and assignments have been on a short term contract basis to date in similar roles both inside Shell and with other PLC's.

**Employment History:**

2008 – To Date. HSSE and Risk Management Consultant providing services in the major oil and gas industry, mining, insurance and logistics management arena. Recent activities include:

- Design and implementation of Incident Management and Performance Reporting software in to Alternative Energy Division of Global Oil Major
- Redrafting and updating all work process sheets of Shell Maritime Process Model to align with new Risk Control Framework (12 month project)
- Support auditor in Shell's Shipping and Marine Business Review (SMBR) team, undertaking SMBR's and HSSE audits of Shell Group businesses and Joint Ventures.

- Developing risk management tools for major loss areas identified by the major UK P&I Club; these included Collision, Personal Safety (Working at Height, Enclosed Space Entry, Mooring Ops, etc.), Pollution and Cargo Management.

2005–2008. Global HSSE Manager Shell Marine Products. Provision of HSSE management to global fuels and lubricants marketing business operating in 70 countries. Initially as staff then on contract post retirement from shell Group.

2000-2005 Supply Distribution Ops Manager Pacific Islands: Operations management of 14 Pacific Isle country businesses 300 staff -25 terminals, 20 airfields.

1999-2000. Operations Manager Pacific Islands Central Cluster. Ops Manager Papua New Guinea and Solomon Isles. 10 terminals and airfield locations c100 staff

1997-1999 Fuels Distribution Ops Manager Shell UK. Responsible for all UK Distribution terminals and road transport operations. 200 depot staff and drivers, 12 terminals and ~200 road tankers. Ship, pipeline and rail supplied facilities. Contracted transport operations.

1996-1997. Regional Operations Manager Shell UK Distribution. Distribution Manager UK South.

1992-1996. HSSE & Operations Mgr Shell UK –UOSD. HSSE Manager for UK Distribution Supply and Trading.

1988-1992. Terminal Manager. Manager Plymouth terminal UK – Storage & Distribution LPG, w/oils and fuel oils. Ship fed terminal.

1987-1988. Business Planning Manager Shell UK Distribution. Operations, performance and finance, Opex/Capex planning for Distribution SE UK.

1986-1987. Safety Manager Shell Tankers UK Ltd. Shore based company safety manager for international fleet.

1984 – 1987. Fleet Safety Instructor. Auditing and training fleet staff and vessels on HSSE

1968-1984. Seagoing – Officer Shell Tankers. Cadet to C/O LNG/VLCC/Product Carriers

**Professional Qualifications:**

Master Mariner (Foreign Going)

Diploma in Safety Management (DipSM) British Safety Council

Certificate of Competence – Transport Management – UK Department of Transport

BSI Quality Assurance Auditor – (Bywaters PLC)